



# GMB UNION @ HERMES NEWS

GMB GIVES YOU A VOICE

Jan No 2/2018

**Dear Colleagues,**

You will know from our previous communication in September 2017 that preparation is well underway for a number of cases that GMB is pursuing against Hermes on worker status.

A hearing has now be scheduled to discuss these claims at the Employment Tribunal.

1. If you are not yet a member of GMB Union, you need to join now, and go to [www.gmb.org.uk/join](http://www.gmb.org.uk/join), have your details ready, it takes about ten minutes.
2. Then you can go to Leigh Day solicitors who can be contacted by telephone or at their address as follows:
  - Priory House, 25 St John's Ln, Clerkenwell, London EC1M 4LB
  - Hours of Opening 8:30AM 6.00PM Mon – Fri
  - Telephone at: 020 7650 1200
3. Leigh Day will then assess your case and advise you further.

Please get the word out there. More and more Hermes couriers are joining GMB. There are many Couriers from Amazon, DPD, UKXD, UKMail along with DHLExpress and others that are joining too. There are some Couriers who wish to remain classed as self-employed. That is perfectly understood and is respected by GMB. However they too have found the need to have the valuable protection that GMB union affords and which have access to good legal services, advice and other benefits.

There are a number of Couriers in Hermes and other companies, that have realised they are not really self-employed anymore, and they are falsely being treated as such by Hermes, and they are losing out on pay rate protections, holiday pay, breaks and other benefits, and are being controlled and directed in their employment.

For ease of doubt, GMB never releases our member's names and information to an employer.

There is a good online forum, where couriers from Hermes and other companies can gain information and talk to each other. <http://www.lifestylecouriers.net/index.php>

The whole point of the legal case, is doing what a trade union should be doing, and that is fighting for workers' rights, and building enough members that the company knows that it has to sit down with GMB Union trained Hermes Courier representatives and Officials, who will be able to provide a Voice and effective representation and bargaining rights for Hermes Couriers.

**Don't delay, Join our Growing Movement for Couriers, Join GMB Union Today!**

**Mick Rix**

**National Officer, GMB**

Contact [info@gmb.org.uk](mailto:info@gmb.org.uk)

**JOIN ONLINE TODAY AT [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**

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0300 333 0303  
[www.unionline.co.uk](http://www.unionline.co.uk)