

GMB UNION @ HERMES

NEWSBRIEF



GMB GIVES YOU A VOICE

June No 3/2018

Dear Colleagues,

You may have read in the media that GMB Union won the Employment Tribunal case against Hermes for Lifestyle Couriers regards their employment status. We know that your employer worked hard to advise people not to join the case because they were so sure that they were going to win.

GMB takes no pleasure in crowing about these matters, we would rather employers acted responsibly, stop exploiting their workforce, and treat workers with respect. However we will not stand idly by when our members are being exploited under the sham statements of self-employment.

The Employment Tribunal was a victory for common sense and workplace justice. We constantly hear of Hermes colleagues being treated with disrespect. The unfortunate style of some managers and their attitude to colleagues is at times nothing short of disgraceful and dehumanising. Work should not be a dehumanising experience.

There is a lot of interest from lifestyle couriers, with many joining the GMB Union on a daily basis. Many who also have friends and family that work for Hermes. They too are also registering to take part in the claim for “worker status”.

1. If you are not yet a member of GMB Union, you need to join now, and go to www.gmb.org.uk/join, have your details ready, it takes about ten minutes.
2. You will be given a temporary membership number. When also registering online, don't forget to put that you work for Hermes in the self-employed tab as a courier.
3. Then you can go to your local GMB registered and contact your local GMB Regional Organiser and that you wish to also join the claim for worker status.
4. Your GMB FTO will then register your case with our lawyers who in turn will be in touch to assess your case and advise you further.

Please get the word out there. More and more Hermes couriers are joining GMB. Don't loose out on pay protections, holiday pay and back pay, breaks and other benefits.

GMB never releases our members' names and information to an employer.

There is a good online forum, where couriers from Hermes and other companies can gain information and talk to each other. <http://www.lifestylecouriers.net/index.php>

Don't delay, Join our Growing Movement for Couriers, Join GMB Union Today!

Mick Rix

National Officer, GMB

Contact info@gmb.org.uk

JOIN ONLINE TODAY AT WWW.GMB.ORG.UK/JOIN

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